The Somerset Hills School District Regular Meeting Agenda - September 21, 2022 Executive Session - 5:30 P.M. Public Input & Action - 7:30 P.M. Bernards High School Performing Arts Center

Call to Order & Welcome

Mrs. Santoro called the meeting to order 5:37 p.m.

Roll Call

Present: Absent: Also Present:

Mr. BakerMrs. FrendaMrs. ToberDr. Gretchen DempseyMrs. Clark-EmeryMr. JoyceDr. Coleen Butler(arrived 6:55 pm)Ms. NathansMrs. Jinnee DeMarco

Ms. Cooper Mrs. Santoro Ms. Derlys M. Gutierrez, Esq.

Mrs. deGrandpré Mrs. Wry

Executive Session

Mrs. Frenda moved the following at 5:39 p.m., Mrs. Wry seconded.

WHEREAS the "Open Public Meetings Act:" (Chapter 231 Laws of 1975) authorizes a public body to exclude the public from that portion of a meeting at which specified topics are to be discussed under circumstances where the public consideration of such topics will clearly endanger the public, or where the personal privacy or guaranteed rights of individuals whose activities or affairs are to be discussed would be clearly in danger of unwarranted invasions, and

WHEREAS the matters about to be presented for discussion clearly meet the "circumstances" test of such Act: RESOLVED that the Board of Education of Somerset Hills now adjourns its public session to reconvene in Executive Session for the purpose of discussing the following: Personnel, Student Matters, Contracts, Negotiations and Litigation.

And, be it further,

RESOLVED that the discussion in Executive Session be disclosed when the Board's consideration of the subject matter has been closed, or that such matter does not adversely affect the rights of prospective, current, or past public officers, or personnel of the Board, unless such individuals have in writing requested the disclosures of such discussion at a public meeting and provided such a public disclosure will no longer clearly endanger the public interest.

Pledge of Allegiance

Roll Call

Report of the Superintendent

1. Student Representatives' Report - BMS representatives Marlee Foster and Joe Sorge and BHS representatives Audry Panik and Max Lukes gave their reports.

Public Comments for Actionable Agenda Items

None

Seeing no one from the public, Mrs. Frenda moved to close public comments, Ms. Cooper seconded.

Approval of Minutes*

Ms. Cooper moved to approve the Minutes for August 24, 2022.

August 24, 2022 Minutes were approved by a roll call of 7-0-2. Board Members Voting: Ayes: Baker, Clark-Emery, Cooper, Frenda, Joyce, Wry, Santoro

Mrs. deGrandpré and Ms. Nathans abstained.

FINANCE

- A. Committee Report & Discussion: Mr. Baker gave the report. The committee met on September 19, 2022.
- B. Action Items: Mr. Baker moved items #1-13, Mrs. deGrandpré seconded.

Items #1-8,10-13 were approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Wry, Santoro.

Item #9 was approved by roll call vote of 8-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Wry, Santoro.

1. <u>Board Secretary & Treasurer Reports & Board Certification*</u>

WHEREAS, the Board Secretary has received the Reports of the Secretary and Treasurer for the month of July 2022 showing the following balances:

| FUND | Board Secretary | Treasurer Cash | |
|----------------------------|------------------|-----------------------|--|
| | Cash Balance (1) | Balance (2) | |
| (10) General Fund | \$11,067,150.91 | \$11,067,150.91 | |
| (20) Special Revenue Fund | (\$505,152.56) | (\$505,152.56) | |
| (30) Capital Projects Fund | \$371,191.25 | \$371,191.25 | |
| (40)Debt Service Fund | \$260,301.48 | \$260,301.48 | |
| Total Government Funds | \$11,193,491.08 | \$11,193,491.08 | |

(1) From Secretary's Report (2) From Treasurer's Report

WHEREAS in compliance with N.J.A.C.6A: 23-2.1(c)3 the secretary has certified that, as of the date of the report(s), no budgetary line item account has encumbrances and expenditures which in total exceed the amount appropriated by the district board of education, now, therefore, be it

RESOLVED, the Board of Education accepts the above referenced report and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6A: 23-3.11(c) 4, the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6A: 23-2.11(b), and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

2. Approve 2022-2023 Budget Transfers*

Resolved that the Somerset Hills Board of Education approves the attached list of budget transfers for July 2022.

3. <u>Approve Special Education Schools</u>*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following schools for the 2022-2023 school year and/or ESY:

| | Student ID# | School | Location | Cost |
|----|--|---|-------------------|---|
| a. | 1764996066 8026186552 | Celebrate the Children Celebrate the Children | Denville, NJ | \$109,080.00 \$109,080.00 |
| b. | 1764996066 8026186552 | Limitless - ESY Limitless - ESY | Denville, NJ | \$8,104.00 \$10,749.00 |
| c. | 1079125455 | The Center School | Somerset, NJ | \$79,972.20 |
| d. | 2406215244 2406215244 | ECLC of NJ - Chatham ECLC of NJ - Chatham - ESY | Chatham, NJ | \$63,579.60 \$7,064.40 |
| e. | 4469898470 4469898470 7435542741 7435542741 9247137466 9247137466 | Essex Valley School Essex Valley School - ESY Essex Valley School Essex Valley School - ESY Essex Valley School Essex Valley School - ESY | W. Caldwell, NJ | \$78,903.00 \$8,767.00 \$78,903.00 \$8,767.00 \$78,903.00 \$8,767.00 |
| f. | 4980445376 4980445376 6704368293 6704368293 | Hunterdon Prep Hunterdon Prep - ESY Hunterdon Prep Hunterdon Prep - ESY | Annandale, NJ | \$59,247.00 \$9,874.50 \$59,247.00 \$9,874.50 |
| g. | 9206219199 9206219199 | Lakeland Regional HS Lakeland Regional HS - ESY | Wanaque, NJ | \$81,205.20 \$13,534.20 |
| h. | 2102757988 2102757988 | Matheny School Matheny School - ESY | Peapack, NJ | \$92,232.00 \$22,353.00 |
| i. | 3191740990 3191740990 6674065186 6674065186 | Midland School Midland School - ESY Midland School Midland School - ESY | North Branch, NJ | \$76,590.00 \$12,339.50 \$106,614.00 17,176.70 |
| j. | 4129254390 4129254390 5896832951 7712323425 | Montgomery Academy Montgomery Academy - ESY Montgomery Academy Montgomery Academy | Basking Ridge, NJ | \$85,932.00 \$9,548.00 \$85,932.00 \$85,932.00 |
| k. | 3027945811 | Morris School District - ESY | Morristown, NJ | \$8,506.32 |
| 1. | 3576316201 3576316201 3919382829 3919382829 | MUJC - DLC Warren MUJC - DLC Warren - ESY MUJC - DLC Warren MUJC - DLC Warren - ESY | Warren, NJ | \$99,824.00 \$16,637.00 \$99,824.00 \$16,637.00 |
| m. | 1353989105 | Newmark High School | Scotch Plains, NJ | \$62,220.60 |

| | 1353989105 | Newmark High School - ESY | | \$6,222.06 |
|----|--|---|-------------------|---|
| n. | 4430675215 4430675215 7091185137 7091185137 9533446690 9533446690 | Newmark School Newmark School - ESY Newmark School Newmark School - ESY Newmark School Newmark School - ESY | Scotch Plains, NJ | \$62,476.20 \$6,247.62 \$62,476.20 \$6,247.62 \$62,246.20 \$6,247.62 |
| 0. | 3839380106 3839380106 | New Road School New Road School - ESY | Somerset | \$63,993.60 \$10,665.60 |
| p. | 7841323206 | The Phoenix Center | Nutley, NJ | \$105,424.20 |
| q. | 4169704793 4169704793 8166393899 8166393899 | Pillar School Pillar School - ESY Pillar School Pillar School - ESY | Livingston, NJ | \$67,204.40 \$11,201.40 \$106,808.40 \$17,801.40 |
| r. | 3957424154 3957424154 | Reed Academy Reed Academy - ESY | Oakland, NJ | \$104,299.20 \$17,383.20 |
| S. | 1403500697 2649079881 | Shepard Prep High School Shepard Prep High School | Morristown, NJ | \$58,183.02 \$58,183.02 |
| t. | 8664505632 | Stanhope School | Stanhope, NJ | \$35,245.56 |
| u. | 3027945811 | UCESC | Summit, NJ | \$48,205.00 |

4. <u>Approve Parent Organization Fundraiser*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following parent organization fundraisers for the 2022-2023 school year:

| | Organization | School | Event | Date |
|---|------------------------|--------|-----------------------|--------------|
| a | BHS Cross Country Team | BHS | Pizza/Ice Cream Night | October 2022 |

5. <u>Approve Settlement agreement</u>*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following Settlement Agreement for Student # 4383825343 for the 2022-2023 school year:

6. Approve 2022-2023 Non-Public Security Aid*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the use of funds for Non-Public Security Aid for the following school:

| Non-Public School | Description | Amount |
|-----------------------|--|----------|
| Far Hills Country Day | Brother QL-820NWB- Visitor Badge printer | \$586.04 |
| Far Hills Country Day | Visitor Kiosk Stand Stouchi - stand - for tablet | \$97.50 |

| Far Hills Country Day | Verkada Guest - subscription license (1 year) - 1 device | \$5,818.98 |
|---|---|------------|
| Far Hills Country Day | Verkada CF81-E 12MP Fisheye Security Camera - 30 Days Storage | \$6,447.24 |
| Far Hills Country Day Verkada ACC-MNT-2 - camera mounting bracket | | \$163.12 |
| Far Hills Country Day | Verkada Command - subscription license (10 years) - 1 camera | \$5,817.00 |
| Far Hills Country Day | Verkada ACC-MNT-8 - camera pendant cap | \$127.50 |

7. <u>Approve Lifelines Program</u>*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the implementation of the Lifelines Program funded by *Empower Somerset*.

8. <u>Approve Carmine P. Fusco, Inc. agreement*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the lease agreement with Carmine P. Fusco, Inc. not to exceed \$6,720.

9. <u>Approve YMCA Before/After Care Program</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the Before/After Care Program with the Somerset Hills YMCA for the 2022-2023 school year not to exceed \$20,000.

10. <u>Approve Data Management Consultant Agreement</u>*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the Data Management Consultant Agreement with Hands-On Tech, LLC for the 2022-2023 school year not to exceed \$5,000.

11. <u>Approve Independent Auditor To Prepare A41,A42 and Resource Room Actual Costs Per Pupil*</u>

Resolved, that the Somerset Hills Board of Education approve Wiss, Co. as the independent auditor to prepare the A41, A42 and Resource Room Actual Costs Per Pupil from the 2021-2022 school year at a cost of \$7,500 to be shared with Bedminster Board of Education. The Somerset Hills Board of Education will be responsible for \$3,750.

12. Payment of Bills*

WHEREAS, the Board Secretary has presented attached July 2022 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

| FUND | |
|----------------------------|--------------|
| (10) General Fund | \$163,694.17 |
| (20) Special Revenue Fund | \$20,545.81 |
| (30) Capital Projects Fund | _ |
| (40) Debt Service Fund | _ |
| (60) Cafeteria Fund | _ |

| (90) Agency Fund | _ |
|------------------|--------------|
| TOTAL | \$184,239.98 |

13. Payment of Bills*

WHEREAS, the Board Secretary has presented attached August 2022 check registers with the recommendation that the checks be paid, and Now, therefore, be it Resolved, that the following bills be paid and an itemized list be filed with the minutes of this meeting:

| FUND | |
|----------------------------|----------------|
| (10) General Fund | \$1,468,675.08 |
| (20) Special Revenue Fund | \$75,059.01 |
| (30) Capital Projects Fund | _ |
| (40) Debt Service Fund | _ |
| (60) Cafeteria Fund | \$20.80 |
| (90) Agency Fund | \$244,522.88 |
| TOTAL | \$1,788,277.77 |

FACILITIES & OPERATIONS

- A. Committee Report & Discussion: Mrs. Wry gave the report. The committee met on September 19, 2022.
- B. Action Items: Mrs. Wry moved items #1-3, Ms. Nathans seconded.

Items #1, 2 were approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Wry, Santoro.

Item #3 was approved by roll call vote of 7-0-1. Voting: Ayes: Baker, Clark-Emery, Cooper, Frenda, Joyce, Wry, Santoro.

Mrs. deGrandpré abstained on Item #3

1. <u>Amend the Safe Return Plan*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the District's *Safe Return Plan* as it is outlined in The American Rescue Plan Elementary and Secondary Schools Emergency Relief (ARP ESSER) Funds Application

2. <u>Amend the Chapter 27, Emergency Virtual or Remote Instruction Plan*</u>
Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the District's Chapter 27, Emergency Virtual or Remote Instruction Plan.

3. HIB Report

Resolved, that the Somerset Hills Board of Education reviewed the Harassment, Intimidation, and Bullying cases presented on August 24, 2022, and upheld the findings and/or consequences recommended by the Superintendent.

- BMS 2021-2022 #20
- BMS 2021-2022 #24

CURRICULUM

- A. Committee Report & Discussion: Ms. Cooper gave the report. The committee met on September 20, 2022.
- B. Action Items: Ms. Cooper moved items #1-6, Mrs. Frenda seconded.

Items #2,4,5-6 were approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Wry, Santoro.

Item #1,3 were approved by roll call vote of 8-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Wry, Santoro.

Mr. Baker abstained on item 4(r).

Ms. Cooper abstained on item 4(s).

Mrs. Frenda abstained on item 4(t).

Mr. Joyce abstained on item 4(u).

Mrs. Wry abstained on item 4(x).

Mrs. Santoro abstained on item 4(v).

1. <u>Approve Field Trips</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent,

approve the following field trips:

| | | School | Trip | # of Students | # of Faculty | # of Chaperones |
|---|---|--------|---------------------|------------------|-----------------|--------------------|
| - | a | BMS | Steam Tank: virtual | 10 | 1 | 0 |

2. Approve Field Trips *

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent,

approve the following field trips:

| | School | Trip | # of Students | # of Faculty | # of Chaperones |
|---|--------|---|------------------|-----------------|--------------------|
| a | BHS | Six Flags Great Adventure - Jackson, NJ | 68 | 2 | 3 |
| b | BHS | NJ Physics Olympics - Wayne, NJ | 24 | 1 | 0 |
| c | BHS | Somerville Caroling Festival - Somerville, NJ | 24 | 1 | 1 |
| d | BHS | ShopRite - Bernardsville, NJ | 5 | 2 | 0 |
| e | BHS | Peapack Gladstone Bank - Bernardsville, NJ | 5 | 2 | 0 |
| f | BHS | Black River Roasters - Branchburg, NJ | 5 | 2 | 0 |
| g | BHS | Destination Athlete & Sweet Melissa Bakery - Lebanon, NJ | 5 | 2 | 0 |
| h | BHS | Bernardsville Public Library - Bernardsville, NJ | 5 | 2 | 0 |
| i | BHS | Rutgers University - Piscataway, NJ | 16 | 2 | 0 |
| j | BHS | Pequannock Township High School - Pompton Plains, NJ | 24 | 3 | 0 |

| k | BHS | Lenape Valley Regional High School - Stanhope, NJ | 24 | 3 | 0 |
|---|-----|--|----|---|---|
| 1 | BHS | Vernon Township High School - Glenwood, NJ | 24 | 3 | 0 |
| m | BHS | Hillsborough High School - Hillsborough, NJ | 24 | 3 | 0 |

3. <u>Approve Professional Development/School Business</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business, for the 2022-2023 school year:

| | School | Name | Workshop/Conference | Date(s) | Est. Cost |
|---|--------|----------------------------|--|------------------------------------|-----------------------------|
| a | BES | Davis, Emma | Understand the New First Grade Units | 10/4/22 | \$60 (TCRWP contract) |
| b | BES | McCarron, Jim | Together in Art Conference | 10/13/22, 10/14/22 | \$300 |
| c | BES | McShane, Sarah | Studying Third Graders' Writing | 10/4/22 | \$0 |
| d | BMS | Andrews Wright, Rebecca | Make Reader's Notebooks a Transformational Tool | 10/17/22 | \$60 (TCRWP contract) |
| e | BMS | Koellhoffer, Keith | Legal One: The Principal/APs/VPs Survival Guide | 9/29/22 | \$150 |
| f | BMS | McMillan, Patricia | Sparking Joy and Engagement for a Range of Readers | 10/4/22 | \$95.50 (TCRWP contract) |
| g | BMS | Pasquarelli, Jaclyn | International OCD Foundation Training Institute, Pediatric BTTI Conference | 10/13/22, 10/14/22, 10/21/22 | \$0 |

4. <u>Approve Professional Development/School Business*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following professional development/school business, for the 2022-2023 school year:

| | School | Name | Workshop/Conference | Date | Est. Cost |
|---|----------|----------------|--|---|-----------------------------|
| a | District | Barna, Lindsay | MUJC Supervisors Subcommittee | 10/4/22, 2/8/23, 4/25/23 | \$0 |
| b | District | Barna, Lindsay | TCRWP Principal's Conference (22-23 SY) | 10/12, 11/9, 12/7, 1/9, 3/1, 5/11 | \$1,000 (TCRWP contract) |
| С | District | Butler, Coleen | Greater Somerset Association of Curriculum & Instruction (22-23 SY) | 9/16, 10/21, 11/18, 12/16, 1/20, 2/17, 3/17, 4/21, 5/19 | \$0 |

| d | District | Butler, Coleen | NJSBA Workshop 2022 | 10/24-10/26 | \$552.20 |
|---|----------|-------------------|--|--|----------|
| e | District | Catelli, Michael | NJPSA: Multilingual Learner Committee (22-23SY) | 9/28, 11/2, 1/12, 3/17, 4/26, 5/25 | \$0 |
| f | District | Dempsey, Gretchen | NJSBA Workshop 2022 | 10/24-10/26 | \$552.20 |
| g | District | DeMarco, Jinnee | SCASBO Meetings for the 22-23 SY | 9/23, 10/21, 11/18, Dec TBD, 1/20, 2/24, 3/24, 4/21, 5/19, June TBD | \$0 |
| h | District | DeMarco, Jinnee | NJSBA Workshop 2022 | 10/24-10/26 | \$552.20 |
| i | District | Kacanski, Jaclyn | SCASBO Meetings for the 22-23 SY | 9/23, 10/21, 11/18, Dec TBD, 1/20, 2/24, 3/24, 4/21, 5/19, June TBD | \$0 |
| j | District | Koransky, Jamie | Somerset County Association of Directors of Special Services Meetings (22-23 SY) | 9/30, 10/28, 11/18, 12/9, 1/27, 2/24, 3/24, 4/28, 5/19, 6/30 | \$0 |
| k | District | Koransky, Jamie | Special Services Academy Workshops (Legal Matters, School Refusal, Transition Services, SEL) | 10/3/22, 12/5/22, 2/27/23, 4/3/23 | \$0 |
| 1 | District | Koransky, Jamie | MUJC Director of Special Services Meetings (22-23 SY) | 10/14, 11/4, 12/16, 1/13, 2/10, 3/17, 5/5, 6/9 | \$0 |
| m | District | Lucas, Doug | NJBGA Chapter Meetings (22-23 SY) | 9/20, 10/1, 11/15, 12/20, 1/17, 2/21, 3/14, 4/18, 5/16, 6/20 | \$380.70 |
| n | District | Mehan, Kathy | MUJC Subcommittee: Personnel | 11/14/22, 2/27/23, 5/25/23 | \$0 |
| o | District | Schwarz, Jeremy | Edge.com Autumn Conference 2022: Helping Solve Today's Challenges | 10/13/22 | \$35 |
| p | BHS | Ellis, Amanda | RVCC Counselor Breakfast | 10/14/22 | \$0 |
| q | BHS | Hart, Amy | Teachers of Transition Subcommittee | 10/25/22, 1/18/23, | \$0 |

| | | | | 3/21/23, 5/16/23 | |
|---|----------|------------------|---------------------|---------------------|----------|
| r | District | Baker, Robert | NJSBA Workshop 2022 | 10/24-10/26 | \$552.20 |
| s | District | Cooper, Nicole | NJSBA Workshop 2022 | 10/24-10/26 | \$552.20 |
| t | District | Frenda, Sam | NJSBA Workshop 2022 | 10/24-10/26 | \$552.20 |
| u | District | Joyce, Ian | NJSBA Workshop 2022 | 10/24-10/26 | \$552.20 |
| v | District | Santoro, Heather | NJSBA Workshop 2022 | 10/24-10/26 | \$552.20 |
| w | District | Tober, Kathy | NJSBA Workshop 2022 | 10/24-10/26 | \$552.20 |
| X | District | Wry, Pat | NJSBA Workshop 2022 | 10/24-10/26 | \$552.20 |

5. Amend Professional Development/School Business*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following professional development/school business, for the 2022-2023 school year:

| Scho | l Name | Workshop/Conference | Date | Est. Cost |
|----------|----------------|-----------------------|---------|--------------|
| a Distri | Butler, Coleen | HIB:New Law, New Year | 7/20/22 | \$0 \$125 |

6. <u>Approve Summer Curriculum*</u>

Resolved that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following teachers and days for the 2022 summer curriculum projects in order to update documents to meet New Jersey Standards and course requirements. As per SHEA contract, 1 day is defined as 5 hours of work at \$40/hour.

| | Course Name | Project Description | Days | Writer(s) |
|---|----------------|---------------------------------|------|------------|
| a | US History 2 H | AAPI Updates, NJSLS - SS update | 1 | D. Szostak |

PERSONNEL

- A. Committee Report and Discussion. Mrs. deGrandpré gave the report. The committee met on September 20, 2022.
- B. Action Items: Mrs. deGrandpré moved items #1-19, Mrs. Frenda seconded.

Items #1,3,5,6,11,12,14,15,19 were approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Wry, Santoro.

Item #2,4,7-10,13,16,17,18 were approved by roll call vote of 8-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Wry, Santoro.

1. Accept Resignations*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent,

accepts the resignations of the following employees:

| | Name | School | Position | Effective |
|---|----------------------|----------|------------------------------------|-----------|
| a | Phetwiang, Suriya | BHS | Custodian | 10/7/22 |
| b | b Zavacki, Susan BHS | | Special Education Paraprofessional | 9/1/22 |
| c | Milford, Marlene | District | Bus Driver | 8/31/22 |

2. Accept Resignations

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent,

accepts the resignations of the following employees:

| Name | | School | Position | Effective |
|------|---|---|----------|-----------|
| a | Finnigan, Shawna BES Regular Paraprofessional | | 9/17/22 | |
| b | Puhak, Emily | Puhak, Emily BES Special Education Teacher | | 10/24/22 |
| С | DiSabato, Felicia | icia BES Special Education Paraprofessional | | 9/21/22 |

Accept Termination of Contract* 3.

Resolved, that the Somerset Hills Board of Education accepts the superintendent's request to terminate

her employment contract:

| | Name | School | Position | Effective |
|---|-----------------------------------|----------|---------------------------|-----------|
| a | Gretchen (Lucille) Dempsey, Ed.D. | District | Superintendent of Schools | 2/4/23 |

Amend Appointment Certified Staff 4.

Resolved, that the Somerset Hills Board of Education amend the appointment of the following non-tenured certified staff for the 2022-2023 school years:

| | Name | School | Position | Replace | Level | Step | Salary | Effective |
|---|------------|--------|---------------------------|---------|-------|------|----------|--------------------|
| 8 | Cox, Brett | BMS | Teacher Special Education | Pagano | MA+30 | 17 | \$92,855 | 9/23/22 9/27/22 |

5. Approve Appointment Non-Certified Staff*

Resolved, that the Somerset Hills Board of Education approve the appointment of the following non-certified staff for the 2022-2023 school years, subject to further investigation pursuant to law:

| | Name | School | Position | Replace | Step | Salary | Effective |
|---|-------------------|--------|-----------------------------|---------|------|--------------|------------------------------|
| a | McGeary, Maura | BHS | Regular Paraprofessional | new | 1 | \$16.34/hour | 9/22/22 pending clearance |

Amend Appointment Non-Certified Staff*

Resolved, that the Somerset Hills Board of Education amend the appointment of the following non-certified staff for the 2022-2023 school years:

| | Name | School | Position | Replace | Step | Salary | Effective |
|---|---------------------------------|--------|-----------|-------------|------|-------------------|------------------------------|
| a | Llinas Zambrano, Maria Paula | BHS | Custodian | S. Rittipun | 6 | \$18,290 (50%) | 8/25/22 9/5/22 |

7. <u>Approve Leave of Absence</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following leave of absence:

| | Employee | Bldg | Position | Type of leave | Dated of Leave/Notes |
|---|----------|------|----------|----------------------|--|
| a | 9089 | BES | Teacher | Disability/Sick days | 11/14/22 - 01/02//23 (paid; w/benefits) |
| | | | | FMLA | 01/03/23 - 03/24/23 (unpaid; w/benefits) |
| | | | | Unpaid Leave | 03/25/23 - 03/31/23 (unpaid: w/benefits) |
| | | | | Anticipated Return | 04/03/23 |

8. <u>Amend Leave of Absence</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following leave of absence:

| | Employee | Bldg | Position | Type of leave | Dated of Leave/Notes |
|---|----------|------|----------|----------------------|--|
| a | 8857 | BES | Teacher | Disability/Sick days | 11/29/21 - 01/31/22 (paid; w/benefits) |
| | | | | FMLA | 02/01/22 - 04/29/22 (unpaid; w/benefits) |
| | | | | Unpaid Leave | 05/01/22 - 06/30/22 (unpaid) |
| | | | | Intermittent Leave | 09/01/22 - 10/31/22 (w/benefits) |
| | | | | Anticipated Return | 11/01/22 |

9. Approve Student Teaching

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following student teaching clinical practice for the 2022-2023 school year:

| | Name | Bldg | Subject | Mentor | Effective term/dates |
|---|--------------------|------|-------------------------|--------------------|-------------------------|
| a | Szarzynski, Brooke | BES | Elementary Education | Maureen Ziolkowski | 2022-2023 school year |

10. <u>Approve Internship</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approves the following internship for the 2022-2023 school year:

| | Name | Bldg | Subject | Mentor | Effective term/dates |
|---|-----------------------|------|-------------------|------------------|-------------------------|
| a | Bale-Pena, Matthew | BHS | School Leadership | Dr. Scott Neigel | 2022-2023 school year |

11. Approve Overloads*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following overload for the 2022-2023 school year:

| Type of Support | Togohor | Токт | Periods | Salary | OVERLOAD Salary |
|-----------------|---------|------|-----------|--------|-----------------|
| Type of Support | Teacher | Term | 1 ci ious | Salary | prorated |

| a | ESL | Garay, Janet | MP1 | 5 | \$90,175 | \$3,758.04 |
|---|-------------------|---------------------|-----|---|-----------|------------|
| b | ESL | Hart, Amy | MP1 | 5 | \$67,205 | \$2,800.77 |
| c | ESL | Medina, Pilar | MP1 | 5 | \$62,205 | \$2,592.39 |
| d | ESL | Pair, Randall | MP1 | 5 | \$69,105 | \$2,879.95 |
| e | ESL | Pasqua, Jaclyn | MP1 | 5 | \$78,095 | \$3,254.61 |
| f | ESL | Venezio, Maria | MP1 | 5 | \$111,242 | \$4,636.01 |
| g | Special Education | Carey, Amanda | MP1 | 5 | \$65,725 | \$2,739.09 |
| h | Special Education | Fresco, Angela | MP1 | 5 | \$111,242 | \$4,636.01 |
| i | Special Education | Lehnhoff, Robert | MP1 | 5 | \$70,725 | \$2,947.46 |
| j | Special Education | Snyder, Allison | MP1 | 5 | \$86,030 | \$3,585.30 |
| k | Special Education | Stypolkowski, Emily | MP1 | 5 | \$67,205 | \$2,800.77 |
| 1 | Special Education | Teets, Ashley | MP1 | 5 | \$67,205 | \$2,800.77 |

12. <u>Amend Overload</u>*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, amend the following overload for the 2022-2023 school year:

| | Course | Teacher | Term | Periods | Salary | OVERLOAD Salary prorated |
|---|--------------------|-----------------|------|----------------|----------|---------------------------|
| a | Financial Literacy | Murphy, Theresa | MP1 | 5 2 | \$90,175 | \$5,069.68 |

13. Approve Co-Curricular & Athletic Positions

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following co-curricular and athletic positions for the 2022-2023 school year:

| | Name | School | Season | Position | Stipend |
|---|----------------|--------|--------|-------------------------|---------|
| a | Shemon, Eileen | BMS | Fall | Soccer: Girls Assistant | \$2,733 |

14. <u>Approve Co-Curricular & Athletic Positions</u>*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following co-curricular & athletic positions for the 2022-2023 school year:

| | Name | School | Season | Position | Stipend |
|---|----------------------|--------|-------------------|---|---------------------------|
| a | Voight, Douglas | BHS | Winter | Swimming: Head | \$7,200 |
| ь | Ryan, Kelsey Ann | BHS | Spring | Lacrosse: Women's Head | \$8,000 pending clearance |
| c | Day, Brenda | BHS | 22-23 school year | Vocal Music Accompanist | \$4,000 pending clearance |
| d | Anderson, Richard | BHS | 22-23 school year | Math Lab Instructor after school: ARP Grant | \$59.11/hour |
| e | Acuna, Heiner | BHS | 22-23 school year | Math Lab Instructor after school: ARP Grant | \$59.11/hour |
| f | Falletta, LuAnn | BHS | 22-23 school year | Math Lab Instructor | \$59.11/hour |

| | Name | School | Season | Position | Stipend |
|---|---------------------|--------|-------------------|---|---------------------------|
| a | Voight, Douglas | BHS | Winter | Swimming: Head | \$7,200 |
| ь | Ryan, Kelsey Ann | BHS | Spring | Lacrosse: Women's Head | \$8,000 pending clearance |
| | | | | after school: ARP Grant | |
| g | O'Brien, Kyle | BHS | 22-23 school year | Math Lab Instructor after school: ARP Grant | \$59.11/hour |
| h | Volosin, Lauren | BHS | 22-23 school year | Class Advisor: Freshman | \$2,900 |

15. <u>Approve Translator*</u>

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following translator for the 2022-2023 school year:

| | Name | Effective |
|---|-----------------|-----------|
| a | Montaner, Paola | 9/29/22 |

16. Approve Transfer

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following transfer for the 2022-2023 school year

| | Name | Previous Position/Location | New Position/Location | Effective |
|---|----------------|-----------------------------------|------------------------------|-----------|
| a | Venezia, David | ESL/BHS | ESL/BMS & BES | 9/1/2022 |

17. Approve Extended Substitute Assignments

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following extended substitute assignments for the 2022-2023 school year:

| | Name | Position/Location | Certification | Rate | Effective |
|---|--------------------|-------------------|-------------------------------|-----------|-----------|
| a | Brozyna, Christina | Teacher/BES | County Substitute Certificate | \$190/day | 9/2/22 |
| b | Wieczorek, Renee | Teacher/BES | County Substitute Certificate | \$190/day | 9/1/22 |

18. Rescind Leave Replacement Appointment

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, rescind the following Leave Replacement appointment for the 2022-2023 school year:

| | Name | School | Position | Replace | Level | Step | Salary | Effective Dates |
|---|-------------------|--------|----------|---------|-------|------|----------|------------------------|
| a | Barrett, Michelle | BES | Teacher | 9095 | MA | 1 | \$65,800 | 9/1/22 - 12/23/22 |

19. Approve Substitutes*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the following substitutes for the 2022-2023 school year

subject to further investigation pursuant to law:

| | Name | Substitute Position | Certification | Effective |
|---|----------------|----------------------------|---------------|-----------|
| a | Malwitz, Donna | Nurse | RPN | 9/1/22 |

| b | Jonach, Kenneth | Teacher/Paraprofessional | Standard Teaching Certificate | 9/22/22 Pending Clearance |
|---|--------------------|--------------------------|-------------------------------|------------------------------|
| c | Phetwiang, Suriya | Custodian | n/a | 10/8/2022 |
| d | Machado, Bryan | Computer Technician | n/a | 9/1/22 |
| e | DiSabato, Felicia | Teacher/Paraprofessional | County Substitute Certificate | 10/1/22 |
| f | Gilbert, Jean | Teacher/Paraprofessional | Standard Teaching Certificate | 9/22/22 Pending Clearance |
| g | Stabile, Elizabeth | Teacher/Paraprofessional | Standard Teaching Certificate | 9/22/22 Pending Clearance |
| h | Dallas, Robert | Custodian | n/a | 9/22/22 Pending Clearance |
| i | Barone, Scott | Computer Technician | n/a | 9/22/22 Pending Clearance |
| j | Jhonny, Lilian | Bus Driver | CDL | 9/22/22 Pending Clearance |
| k | Honecker, Lisa | Bus Aide | n/a | 9/22/22 |
| 1 | Cohelech, Ilona | Bus Aide | n/a | 9/22/22 |

POLICY

- A. Committee Report and Discussion. Mrs. deGrandpré gave the report. The committee met on September 20, 2022.
- B. Action Items: Mrs. deGrandpré moved items #1-2, Mr. Baker seconded.

Items #1,2 were approved by roll call vote of 9-0-0. Voting: Ayes: Baker, Clark-Emery, Cooper, deGrandpré, Frenda, Joyce, Nathans, Wry, Santoro.

1. First Reading*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the first reading of the following bylaw, policy & regulation:

| Policy / Regulation # | Title |
|-----------------------|---|
| P5517 | School District Issued Student Identification Cards (M) (Revised) |
| R5530 | Substance Abuse |
| R5533 | Pupil Smoking |
| P2425 & R2425 | Emergency Virtual or Remote Instruction Plan |

Second Reading*

Resolved, that the Somerset Hills Board of Education, upon the recommendation of the Superintendent, approve the second reading of the following bylaw, policy & regulation:

| Policy / Regulation # | Title | | |
|-----------------------|--|--|--|
| P2415.04 | Title I - District-Wide Parent and Family Engagement (M) (Revised) | | |

| P2415.50 | Title I - Bedwell Elementary School Parent and Family Engagement (M) (New) |
|---------------|--|
| P0143.2 | High School Student Representative to the Board of Education (M) (Revised) |
| P0163 | Quorum (Revised) |
| P1511 | Board of Education Website Accessibility (M) (Revised) |
| P2415 | Every Student Succeeds Act (M) (Revised) |
| P2432 & R2432 | School Sponsored Publications (Abolished-see P5722 below) |
| P5513 & R5513 | Care of School Property (M) (Revised) |
| P5722 | Student Journalism (M) (New) |

SUPPLEMENTARY MATTERS

None

PUBLIC COMMENTS

- 1. Tacy Quinn resident, parent Great to be back in school for BMS Back to School Night.
- 2. Lyn Wetler SHEA President BMS class size.
- 3. Jim McCarron SHEA Vice PresidentHead Negotiator currently working without a contract, willing to continue the conversation with the Board.
- 4. Bob Weible resident, parent regarding sex education survey results and thanked Dr. Dempsey for her time in the district.
- 5. Kathleen Shepard resident regarding the Governor's comments regarding non-compliance with the new sex curriculum.
- 6. Heather Eckel resident commended the Board for approving the new health curriculum.
- 7. Bob Weible resident, parent regarding health curriculum.
- 8. Lisa DiScala resident Dr. Dempsey is an asset to the district.
- 9. Kathleen Shepard resident regarding question for the board.
- 10. Kathy Redling resident thanked the board and administration for serving the community.

Mrs. Frenda moved to close public comments, Ms. Cooper seconded.

ADJOURNMENT

Mr. Baker moved to adjourn at 8:43 p.m. Mrs. Frenda seconded. The meeting was adjourned.

*Note: The areas of permitted voting for the Bedminster district representative of the Board of Education are: (a) Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district; (b) New capital construction to be utilized by sending district pupils; (c) Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff; (d) Addition or deletion of curricular and extracurricular programs involving pupils of the sending district; (e) Any matter directly involving the sending district pupils or programs and services utilized by those pupils; (f) Approval of the annual receiving district budget; (g) Any collectively negotiated agreement involving employees who provide services utilized by sending district pupils; (h) Any individual employee contracts not covered by a collectively negotiated

agreement, if those employees provide or oversee programs or services utilized by sending district pupils; and (i) Any matter concerning governance of the receiving district board of education including, but not limited to, the selection of the board president or vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education. (cf. P.L.1996, c.103, s.1)